Introduced by Assembly Member La Suer

February 22, 2006

An act to amend Section 3509 of the Government Code, relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2246, as introduced, La Suer. Local public employees: peace officers.

Existing law authorizes the Public Employment Relations Board to resolve disputes and enforce the statutory duties and rights of employers and employees under the Meyers-Milias-Brown Act. That act specifically authorizes the board to resolve disputes alleging a violation of rules and regulations adopted by a public agency, other than the County of Los Angeles and the City of Los Angeles, including enforcement of rules concerning unit determinations, representations, recognition, and elections. Those provisions do not apply to certain peace officers, as defined.

This bill would further exempt from the application of those provisions, peace officers employed by county probation departments, as defined.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 3509 of the Government Code is
- 2 amended to read:

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3509. (a) The powers and duties of the board described in Section 3541.3 shall also apply, as appropriate, to this chapter and shall include the authority as set forth in subdivisions (b) and (c). Included among the appropriate powers of the board are the power to order elections, to conduct any election the board orders, and to adopt rules to apply in areas where a public agency has no rule.

- (b) A complaint alleging any violation of this chapter or of any rules and regulations adopted by a public agency pursuant to Section 3507 or 3507.5 shall be processed as an unfair practice charge by the board. The initial determination as to whether the charge of unfair practice is justified and, if so, the appropriate remedy necessary to effectuate the purposes of this chapter, shall be a matter within the exclusive jurisdiction of the board. The board shall apply and interpret unfair labor practices consistent with existing judicial interpretations of this chapter.
- (c) The board shall enforce and apply rules adopted by a public agency concerning unit determinations, representation, recognition, and elections.
- (d) Notwithstanding subdivisions (a) to (c), inclusive, the employee relations commissions established by, and in effect for, the County of Los Angeles and the City of Los Angeles pursuant to Section 3507 shall have the power and responsibility to take actions on recognition, unit determinations, elections, and all unfair practices, and to issue determinations and orders as the employee relations commissions deem necessary, consistent with and pursuant to the policies of this chapter.
- (e) This section shall not apply to employees designated as management employees under Section 3507.5.
- (f) The board shall not find it an unfair practice for an employee organization to violate a rule or regulation adopted by a public agency if that rule or regulation is itself in violation of this chapter. This subdivision shall not be construed to restrict or expand the board's jurisdiction or authority as set forth in subdivisions (a) to (c), inclusive.
- (g) This section shall not apply to peace officers employed by county probation departments, as defined by Section 830.5 of the Penal Code.